**SWIM INSTRUCTOR**
**Renton School District**
**Hazen and Lindbergh Pools**

**EMPLOYMENT STATUS:** Temporary, Part-Time

***Note: This is a temporary, part-time position with variable hours and no benefits***

**BASIC FUNCTION:**
This is a temporary employee position that reports to the Aquatic Supervisor. Primary duties include: teaching all ages and all levels of the American Red Cross Learn to Swim Program, assisting other instructors with their classes, teaching and supervising instructor aides, teaching the public habits and attitudes that lead to safe aquatic recreation. Candidates should be able to show knowledge of swimming skills, classroom management, organization of materials; ability to make and follow block and lesson plans. Instructors may be required to work special events, evenings, weekends and split shifts. Individuals must be mature, trustworthy and able to work independently. The employee is subject to an annual evaluation and must be able to accept constructive feedback. A background check is a condition of employment.

**ESSENTIAL JOB FUNCTIONS:**
Conduct classes in a safe and professional manner. Communicate clearly and effectively with students of all ages. Provide motivational and corrective feedback. Plan and organize courses, including the use of block and lesson plans. Arrive and be ready to work on time. Be physically, mentally and emotionally ready to teach. Ensure participants' safety during class time. Report any unsafe situations or conditions to the Aquatic Supervisor. Report any damage to the facility or equipment, incidents and injuries using appropriate forms in an accurate and timely manner. Communicate any pertinent concerns or problems regarding courses or students to the Aquatic Supervisor. Enforce and educate participants of the rules and policies of Renton School District. Respond to emergency situations and be able to implement appropriate Emergency Action Plans. Work positively with the facility staff to provide a safe place for the public. Assist other instructors. Adhere to blood borne pathogen training and safety standards. Attend scheduled staff trainings. Provide quality customer service for the patrons and staff. Complete any assignments issued by the Aquatic Supervisor.

**ABILITY TO:**
- Perform strenuous activity
- Perform duties involving physical labor, such as bending, kneeling, standing, reaching, climbing, stooping, squatting, pushing, twisting and swimming
- Assist during emergency situations
- Lift 50 pounds
- Swim at a minimum of the American Red Cross Youth 5 skill level

**QUALIFICATIONS:**
- Must possess and maintain ARC certifications: Water Safety Instructor, First Aid, CPR/AED.
- Must be at least 15 years of age
- Work effectively and communicate with the public and co-workers
- Follow written and oral instructions
- Possess knowledge of aquatic programs and safety procedures

***Note: All certifications must be current at the time of application.***